

Board Director Recruitment Pack

Imagine Her - IH



Empowering young women,
girls & youths as amplifiers of
their own change.

Welcome to Imagine Her

Imagine Her is a Ugandan-led and US-registered nonprofit 501(c)(3) organization that works with communities to accelerate the power and potential of vulnerable young women, girls, and youth-preparing them to be active leaders and social entrepreneurs who create sustainable solutions to problems within their communities.

We are seeking individuals on a voluntary basis who are interested in supporting our mission and growth by serving on our Board of Directors.

You have the chance to join our thriving community of proximate leaders, while working alongside a talented and dedicated group of Board and staff members. The experience is as fulfilling as it is rewarding - you will be joining an outstanding board of members, making a real difference in society.



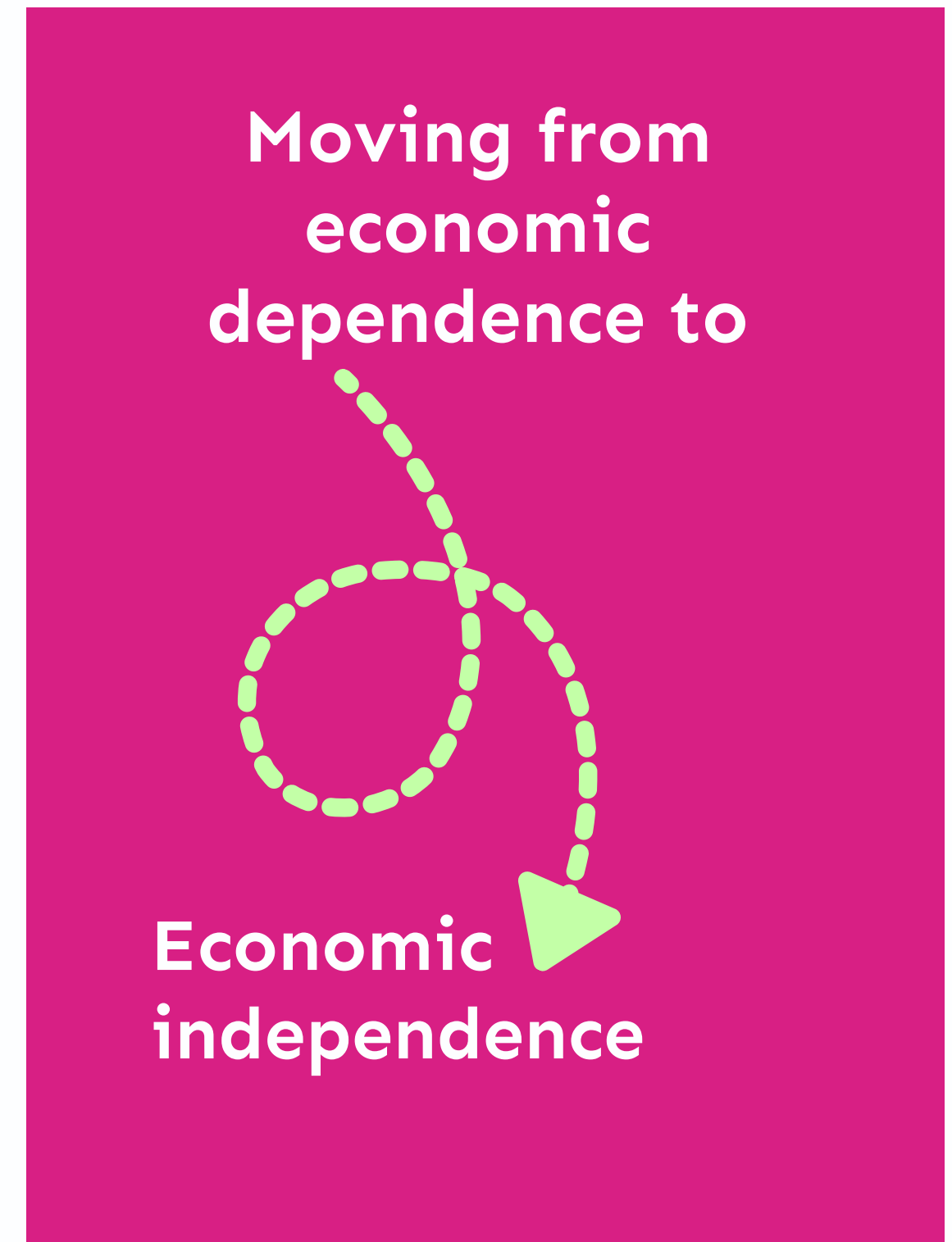
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What we do:

Uganda ranks 7th globally, as a country with the highest economic dependency rate (92.3%). This is due to multiple barriers including the extremely high youth unemployment among young people aged 15 to 24, where 83% of them are unable to find jobs. Despite the numerous efforts to reduce this trend, economic dependency among women and girls remains high as a result of limited access to resources such as capital, land, and the skills needed to get employment.

As a result, they are unable to access economic opportunities, quality education, and health care services. This pushes them to adopt other means of survival, such as working odd jobs, early marriages, and sticking to abusive relationships, making them susceptible to gender-based violence and gender inequality.

We aim to provide young vulnerable women, girls and youth with a robust innovation skillset and essential resources to create sustainable social ventures and social impact.



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Our Model & Impact

At the core of our model is the belief that those we work with decide what they want to do and choose the support and resources they need to do it. We then partner with communities, particularly women and youth groups, and implement a human-centered impact model that equips them with the skills they need to respond to the needs and challenges in their communities. We do this through our three programs namely; Social Enterprise & Innovation Program, Becoming Program and Career Pathways program.



Our Impact



- 90% of ventures launched are sustained beyond 2 years after our exit in the Social Enterprise & Innovation Program
- Entrepreneurs' income is on average 40% higher than other comparable businesses.
- 6X Return on Investment for every social venture we support.
- Unlocked \$100,000 in investment capital for our rural women entrepreneurs within 6 months
- Girls in our Becoming program have improved academic outcomes, creativity, graduation rates, and improved reproductive lives.
- Overall 15000+ people have been impacted indirectly through our programming.



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Position Overview

As a Board of Directors member, you will play a vital role in guiding and supporting Imagine Her's mission, working towards empowering women, girls, and youth in Uganda and fostering positive social change within communities.

This is an exciting opportunity to align your passion for international development and women and youth empowerment with an organization experiencing rapid growth.

Responsibilities can be conducted remotely and include:



Legal, Fiscal, and Ethical Responsibility:

- Collaborate with fellow board members to ensure the organization's legal, fiscal, and moral well-being.
- Approve and oversee the implementation of all budgets, policies, and programs.
- Make informed decisions on organizational issues and board matters.
- Stay up-to-date on the business of the organization.
- Provide critical insight and expert advice to the CEO and senior management.

Board Engagement:

- Attend a minimum of four board meetings per year and actively contribute to discussions and decision-making.
- Serve on or chair at least one board committee, attending meetings as necessary and actively participating in its work.
- Recruit additional Board Directors.

Fundraising Involvement:

- Personally contribute to Imagine Her's operating budget.
- Actively participate in one or more fundraising activities, including special event solicitation, coporate fundraising direct mail appeals, and other ad-hoc requests.

Collaboration and Good Faith:

- Work in good faith with fellow board members and staff towards achieving the organization's goals.

Purposeful marketing

- Strategically market Imagine Her's work and any other activities.

Qualifications

- Deep commitment to Imagine Her's mission and vision, with a strong passion for empowering young women and youth in Uganda.
- Previous experience serving on a nonprofit Board of Directors or in a leadership capacity within a nonprofit organization is preferred but not required.
- Demonstrated strategic thinking abilities and a visionary mindset.
- Excellent interpersonal and communication skills, with the ability to engage effectively with diverse stakeholders.
- Financial literacy and an understanding of finance, budgeting, and financial management.
- Availability to attend regular Board meetings, participate actively in committee work, and contribute to the organization's activities.
- Willingness to collaborate across global time zones, including all US time zones as well as East Africa Time.
- A career or background in Non-profit management & programming, Fundraising, Finance, Marketing, and Communications, is of particular interest at present, but we are open to all backgrounds in applicants.



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How to apply

Interested applicants should submit the following documents to both andrew@i-her.org and nathan@i-her.org:

- A current resume/CV detailing your qualifications and relevant experience.
- A short cover letter outlining your interest in the position and how your skills align with our organization.
- The deadline for applications is on Friday 31st August 2023
- We appreciate all applications, but only shortlisted candidates will be contacted for further consideration.

Thank you



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